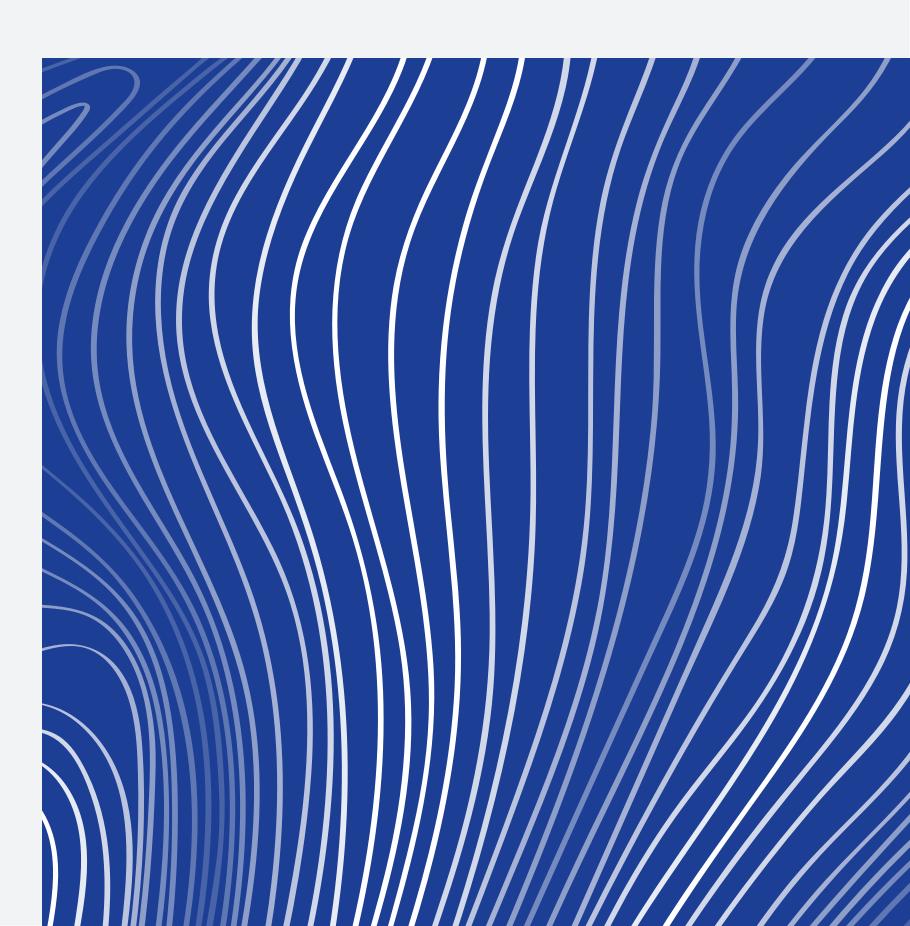


FREMANTLE CHAMBER OF COMMERCE INC.

# REVISED STRATEGIC PLAN 2023:25

Celebrating 150 years of a brave voice for business since 1873.

Revised date: 21 July 2023.





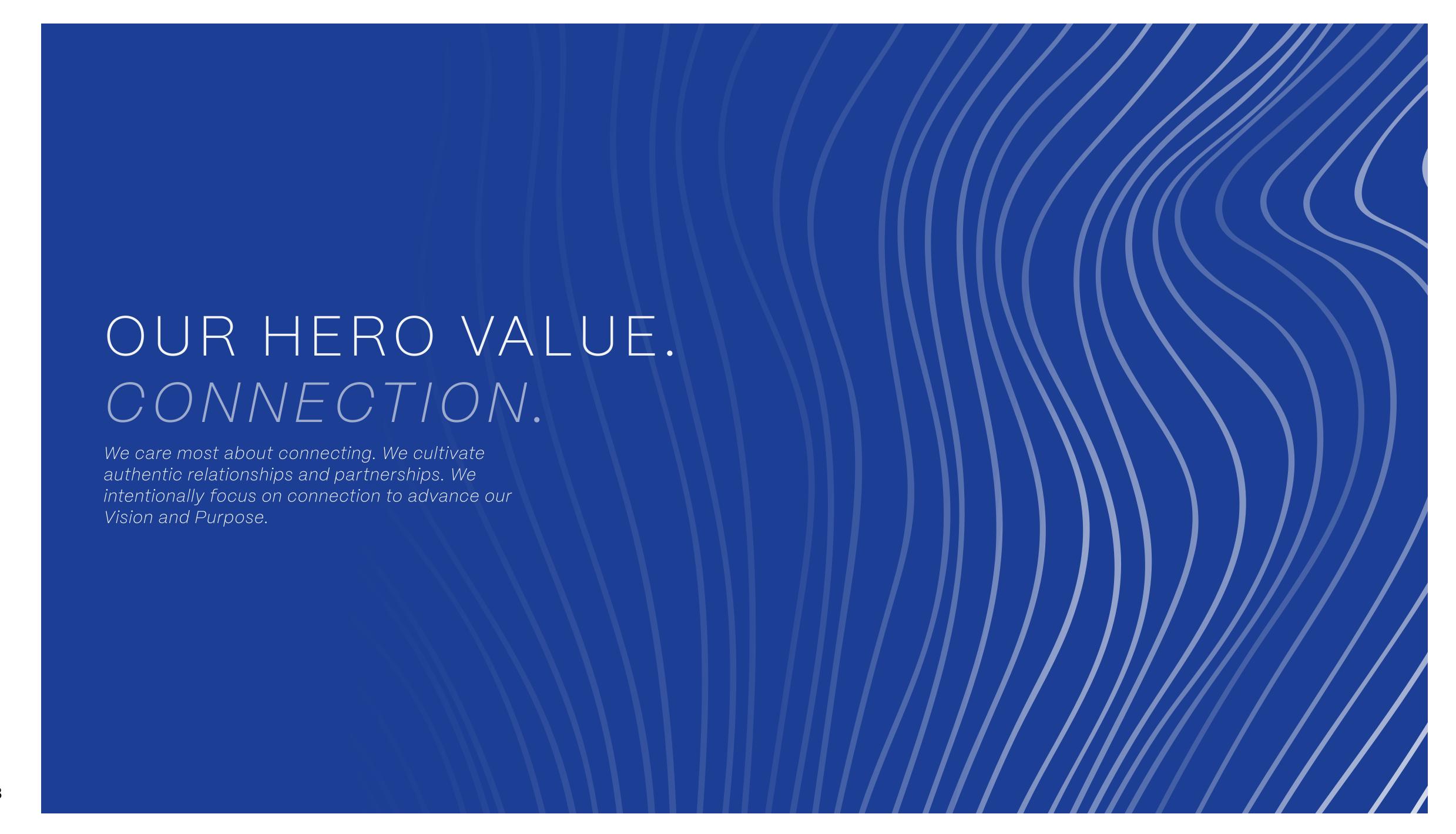
OUR VISION & PURPOSE.

TO CONNECT & GROW

THE FREMANTLE

REGIONS' BUSINESS

COMMUNITY.







## CEO CLEAR FOCUSES.

- 1. Raise the profile of the Fremantle Chamber of Commerce
- 2. Increase membership Return on Investment
- 3. Increase Revenue

CEO will develop an Annual Business Plan that outlines initiatives relating to vision and mission.

## S1: LEADERSHIP. (BRAND & VOICE)

We stand strong as a respected leader within the Fremantle Community through authentic, stakeholder engagement and courage.

#### S2: FINANCIAL SUSTAINABILITY & GOVERNANCE.

We provide a strong platform based on benchmark governance and astute financial management of the Chamber.

## S3: TRADE SUPPORT.

We enhance the interests of international trade and export in the region.

## S4: COLLECTIVE STRENGTH. (MEMBERSHIP)

We consistently increase and connect our membership base to deliver events and outcomes that promote growth.



## REGIONAL CONTEXT.

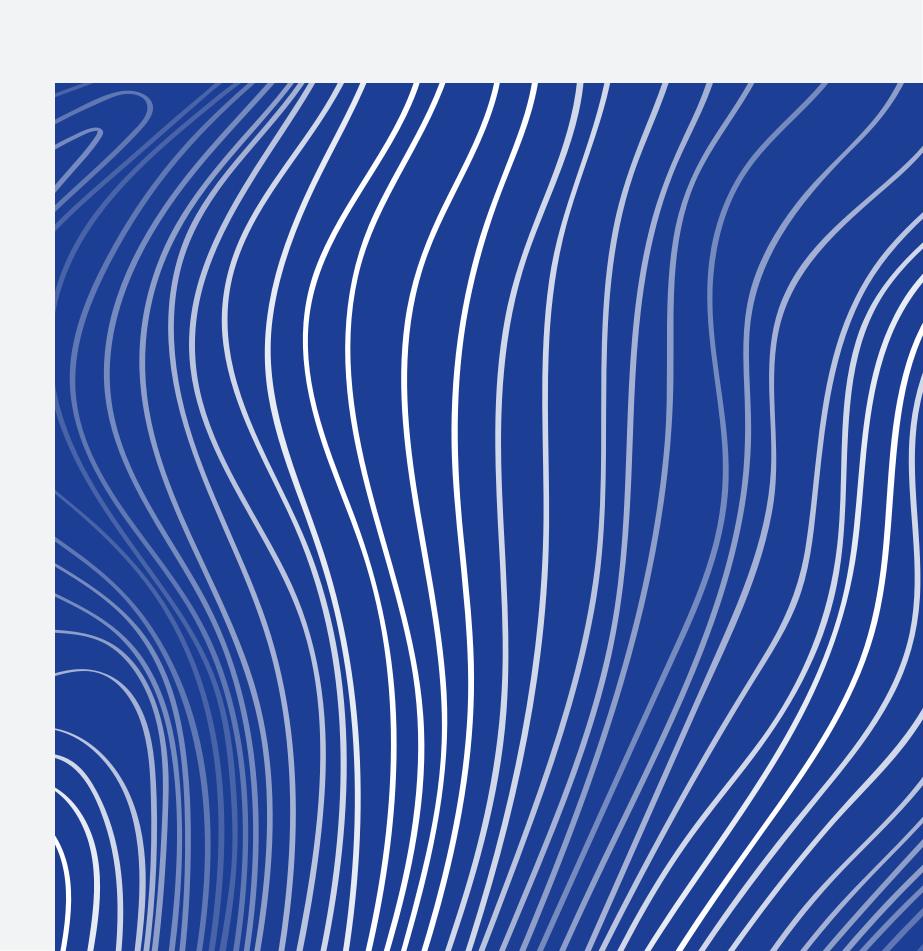
Fremantle Chamber of Commerce (FCC) is focused on the economic development across our region to build and sustain strong business activity and growth.

As an advocate for our member businesses, FCC was established to benefit shippers, traders and merchants and has been part of the fabric of the Fremantle region for well over a century and is committed to its future.

Fremantle has an eclectic mix of economic sectors including one of the State's major tourism destinations, main street retail and commercial centre, a key hub for port, marine, trade and logistics, a University town, an innovative industrial zone and a centre of creative economies.

Fremantle is important to the heritage of our State and is seen as a desirable place to work and live.

For Fremantle, a robust business sector is a conduit to develop its economy and workforce and grow its community.



## GOVERNANCE STRUCTURE.

### Fremantle Chamber of Commerce Board

Min. 6 Board Members.

Elected Office Holders:

President

Vice President

Treasurer

#### Trustees

(Seal Holders)

## Fremantle Chamber of Commerce Members

#### Chief Executive Officer

Delegated Authority of the Board

Industry Sector Representative Groups

Marine & Engineering
Development &

Infrastructure

Tourism & Hospitality



Fremantle Chamber Management Team



## GOVERNANCE STRUCTURE.

#### BOARD.

The Board will consist of not less than 6 Members, including the President, all of whom will be elected at an Annual General Meeting of the Chamber for a term of office as defined by the Constitution.

The President shall be elected directly by the Members and the Board shall appoint, by simple majority, 2 of its members to the positions of Vice President and Treasurer.

#### TRUSTEES.

The Board will appoint 3 Members to be Trustees and to use the Seal of the Chamber.

The Board have the power to remove any Trustee and may fill the position of any Trustee on the Trustee's removal, resignation, death or incapacity.

## CHIEF EXECUTIVE OFFICER.

The Board is empowered to appoint (and support) or remove the Chief Executive Officer from the Chamber and to decide upon their remuneration and key focus areas. The Board may delegate to the CEO any of the Powers, as it sees fit, from time to time, by resolution of the Board.

#### COMMITTEES.

The Board may, from time to time, form or disband Committees of the Chamber to undertake the work of the Board in a more efficient and effective manner.

The name, structure, terms of reference and composition of such Committees will be determined by resolution of the Board.

The Board may delegate authority to these Committees under these Rules in order for them to fulfill their terms of reference.

## ORGANISATIONAL STRUCTURE.

#### **Chief Executive Officer (CEO)**

Delegate Company Director

Leadership and Representation for

FCC Members

Principle Media Spokesperson

Team culture and performance

Business Operations

Compliance and Governance Media Releases

#### **Brand & Executive Manager**

Board Secreteriat

EA to CEO

FCC Branding, Website & Graphic Design

Chamber Exclusive & Website Copy

Digital Membership Communication

#### **Export Manager**

Manual and Electronic Export Documentation

ACCI Liasion & reporting
CO Training and Compliance
Exporter and Agent Liaison
Out of Hours Export Service
FCC Room Hire

#### Membership Engagement Manager

Main Membership Liason

New memberships
Inbox distribution:
info@fremantlechamber.com.au

## Social Media & Events Manager

Learning & Networking event assistant

Social media

Business Awards Event Assistant to CEO

Building & Car Park Leases in partnership with CEO
Building Services



# FCC DIVERSITY, EQUITY & INCLUSION STATEMENT.

The FCC believes that a conscious commitment to diversity, equity and inclusion is essential to fulfilling our vision and purpose.

In keeping with our hero value of connection, the FCC continues to listen to, respect, and embrace differences and perspectives in the people, partners and Port City community we work with.